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February 19, 2018

By: Griffin

An Act relating to school employees; amending 70 O.S. 2011, Section 6-194, as last amended by Section 1, Chapter 246, O.S.L. 2015 (70 O.S. Supp. 2017, Section 6-194), which relates to school district professional development programs; requiring certain program to be developed by the State Board of Education in certain collaboration; requiring program to address certain penalties; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-194, as last amended by Section 1, Chapter 246, O.S.L. 2015 (70 O.S. Supp. 2017, Section 6-194), is amended to read as follows:

Section 6-194. A. The district boards of education of this state shall establish professional development programs for the certified teachers and administrators of the district. Programs shall be adopted by each board based upon recommendations of a professional development committee appointed by the board of education for the district. For the fiscal years ending June 30, 2011, and June 30, 2012, a school district board of education may elect not to adopt and offer a professional development program for

1 certified teachers and administrators of the district. If a school
2 district elects not to adopt and offer a professional development
3 program, the district may expend any monies allocated for
4 professional development for any purpose related to the support and
5 maintenance of the school district as determined by the board of
6 education of the school district.

7 B. Each professional development committee shall include
8 classroom teachers, administrators, school counselors or licensed
9 mental health providers, and parents, guardians or custodians of
10 children in the school district and shall consult with a higher
11 education faculty. A majority of the members of the professional
12 development committee shall be composed of classroom teachers. The
13 teacher members shall be selected by a designated administrator of
14 the school district from a list of names submitted by the teachers
15 in the school district. The members selected shall be subject to
16 the approval of a majority vote of the teachers in the district.

17 C. In developing program recommendations, each professional
18 development committee shall annually utilize a data-driven approach
19 to analyze student data and determine district and school
20 professional development needs. The professional development
21 programs adopted shall be directed toward development of
22 competencies and instructional strategies in the core curriculum
23 areas for the following goals:
24

- 1 1. Increasing the academic performance data scores for the
- 2 district and each school site;
- 3 2. Closing achievement gaps among student subgroups;
- 4 3. Increasing student achievement as demonstrated on state-
- 5 mandated tests and the ACT;
- 6 4. Increasing high school graduation rates; and
- 7 5. Decreasing college remediation rates.

8 Each program may also include components on classroom management
9 and student discipline strategies, outreach to parents, guardians or
10 custodians of students, special education, and racial and ethnic
11 education, which all personnel defined as teachers in Section 1-116
12 of this title shall be required to complete on a periodic basis.
13 The State Board of Education shall provide guidelines to assist
14 school districts in developing and implementing racial and ethnic
15 education components into professional development programs.

16 D. At a minimum of once an academic year a program developed by
17 the State Board of Education in collaboration with the Department of
18 Human Services shall be offered which includes the following:

- 19 1. Training on recognition of child abuse and neglect;
- 20 2. Recognition of child sexual abuse;
- 21 3. Proper reporting of suspected abuse; ~~and~~
- 22 4. Available resources; and
- 23 5. Criminal and civil penalties for failure to report suspected
24 child abuse or neglect.

1 E. One time per year, beginning in the 2009-2010 school year,
2 training in the area of autism shall be offered and all resident
3 teachers of students in early childhood programs through grade three
4 shall be required to complete the autism training during the
5 resident year and at least one time every three (3) years
6 thereafter. All other teachers and education support professionals
7 of students in early childhood programs through grade three shall be
8 required to complete the autism training at least one time every
9 three (3) years. The autism training shall include a minimum
10 awareness of the characteristics of autistic children, resources
11 available and an introduction to positive behavior supports to
12 challenging behavior. Each adopted program shall allow school
13 counselors to receive at least one-third (1/3) of the hours or
14 credit required each year through programs or courses specifically
15 designed for school counselors.

16 Districts are authorized to utilize any means for professional
17 development that is not prohibited by law including, but not limited
18 to, professional development provided by the district, any state
19 agency, institution of higher education, or any private entity.

20 F. Except as otherwise provided for in this subsection, each
21 certified teacher in this state shall be required by the district
22 board of education to meet the professional development requirements
23 established by the board, or established through the negotiation
24 process. Except as otherwise provided for in this subsection, the

1 professional development requirements established by each board of
2 education shall require every teacher to annually complete a minimum
3 number of the total number of points required to maintain
4 employment. Failure of any teacher to meet district board of
5 education professional development requirements may be grounds for
6 nonrenewal of such teacher's contract by the board. Such failure
7 may also be grounds for nonconsideration of salary increments
8 affecting the teacher. For the fiscal years ending June 30, 2011,
9 and June 30, 2012, a certified teacher shall not be required to
10 complete any points of the total number of professional development
11 points required. Provided, a teacher may elect to complete some or
12 all of the minimum number of points required for the two (2) fiscal
13 years and any points completed shall be counted toward the total
14 number of points required to maintain employment. If a teacher does
15 not complete some or all of the minimum number of points required
16 for one (1) or both fiscal years, the total number of points
17 required to maintain employment shall be adjusted and reduced by the
18 number of points not completed.

19 G. Each district shall annually submit a report to the State
20 Department of Education on the district level professional
21 development needs, activities completed, expenditures, and results
22 achieved for each school year by each goal as provided in subsection
23 C of this section. If a school district elects not to adopt and
24 offer a professional development program as provided for in

1 subsection A of this section, the district shall not be required to
2 submit an annual report as required pursuant to this subsection but
3 shall report to the State Department of Education its election not
4 to offer a program and all professional development activities
5 completed by teachers and administrators of the school district.

6 H. Subject to the availability of funds, the Department shall
7 develop an online system for reporting as required in subsection E
8 of this section. The Department shall also make such information
9 available on its website.

10 SECTION 2. This act shall become effective July 1, 2018.

11 SECTION 3. It being immediately necessary for the preservation
12 of the public peace, health or safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

15 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
16 February 19, 2018 - DO PASS
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